

COACHELLA VALLEY MOSQUITO AND VECTOR CONTROL DISTRICT

Monthly Pay Schedule - FY 2019/2020

| | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> | <u>Step 6</u> |
|---|------------------|-----------------|-----------------|-----------------|------------------|-----------------|
| VCT Trainee | 2,191.25 | 2,300.81 | 2,415.85 | 2,536.64 | 2,663.47 | 2,796.64 |
| Laboratory Technician | 3,083.29 | 3,237.45 | 3,399.32 | 3,569.29 | 3,747.75 | 3,935.14 |
| VCT I, Utility Worker | 3,935.14 | 4,131.90 | 4,338.50 | 4,555.43 | 4,783.20 | 5,022.36 |
| VCT II, Laboratory Asstistant I | 4,783.20 | 5,022.36 | 5,273.48 | 5,537.15 | 5,814.01 | 6,104.71 |
| Mechanic I | 5,022.36 | 5,273.48 | 5,537.15 | 5,814.01 | 6,104.71 | 6,409.95 |
| Lead VCT, Lab Assistant II, Mechanic II | 5,273.48 | 5,537.15 | 5,814.01 | 6,104.71 | 6,409.95 | 6,730.45 |
| Administrative Clerk | 4,439.00 | 4,661.00 | 4,893.00 | 5,138.00 | 5,394.00 | 5,665.00 |
| Accounting Technician I | 4,549.00 | 4,778.00 | 5,016.00 | 5,267.00 | 5,531.00 | 5,807.00 |
| Accounting Technician II | 5,085.00 | 5,339.00 | 5,606.00 | 5,888.00 | 6,182.00 | 6,490.00 |
| Public Outreach Coord, IT/GIS Assist | 5,907.00 | 6,202.00 | 6,512.00 | 6,837.00 | 7,179.00 | 7,539.00 |
| Biologist | 6,210.00 | 6,520.00 | 6,847.00 | 7,189.00 | 7,548.00 | 7,925.00 |
| Field Supervisor, Public Info. Officer | 7,201.00 | 7,561.00 | 7,940.00 | 8,337.00 | 8,755.00 | 9,192.00 |
| Environmental Biologist, Vector Ecologist, IT/GIS Analyst, Lead Supervisor | 7,561.00 | 7,940.00 | 8,337.00 | 8,755.00 | 9,191.00 | 9,651.00 |
| Exec. Assist./Clerk of Board, HR Specialist | 6,059.08 | 6,362.03 | 6,680.14 | 7,014.14 | 7,364.85 | 7,733.09 |
| Human Resources Manager, IT Manager, Public Information Manager, Operations Manager, Lab Manager | 8,013.58 | 8,414.26 | 8,834.97 | 9,276.72 | 9,740.56 | |
| Admin/Finance Manager | 8,303.29 | 8,718.45 | 9,154.38 | 9,612.10 | 10,092.70 | |
| General Manager | 12,892.21 | | | | | |

Educational Incentive Pay

| | | | |
|-------------------|----|------------------|----|
| Certificate | 1% | Master's Degree | 4% |
| Associate Degree | 2% | Doctorate Degree | 5% |
| Bachelor's Degree | 3% | | |

Temporary - Out of Class

| | | |
|----|---------------------------------|----|
| 5% | <u>Additional Duties</u> | 5% |
|----|---------------------------------|----|