

SIDE LETTER AGREEMENT

2026-27 SALARY REOPENER

BETWEEN

COACHELLA VALLEY MOSQUITO AND VECTOR CONTROL DISTRICT

AND

CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS MOSQUITO CHAPTER 2001

WHEREAS, the Coachella Valley Mosquito and Vector Control District (“District”) and the California School Employees Association and its Mosquito Chapter 2001 (“CSEA”) agreed to a limited reopener in the 2024–2027 Memorandum of Understanding (“MOU,” i.e. collective bargaining agreement) applying solely to negotiating an additional 1% salary increase (for a potential maximum total COLA of 3.0%) effective July 1, 2026, if the Consumer Price Index (CPI) for Urban Wage Earners (CPI-W) for Riverside/San Bernardino Counties exceeds 2.0% during the six-month period preceding July 1, 2026, as determined by the U.S. Bureau of Labor Statistics; and

WHEREAS, the CPI-W for Riverside/San Bernardino Counties has exceeded 2.0% during the six-month period preceding July 1, 2026, as determined by U.S. Bureau of Labor Statistics;

THEREFORE, the Parties hereby enter into the following Side Letter Agreement resolving the Parties’ obligation to negotiate over the limited 2026-27 salary reopener as follows:

1. Beginning July 1, 2026, an additional 1% on-going, across-the-board salary increase shall be placed upon the salary schedule in addition to the 2% already agreed upon cost-of-living adjustment (COLA) for the 2026-27 fiscal year beginning July 1, 2026.
2. This Side Letter is effective as of July 1, 2026 and resolves the Parties’ limited 2026-27 salary reopener provided for in the MOU.
3. This Side Letter is subject to review under CSEA’s policy 610.

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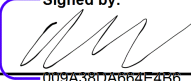
The Parties executed this Side Letter Agreement on May 1, 2026, under the authority and approval of each respective negotiations team on the dates set forth below.

FOR GYMVCD

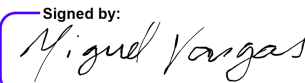


Jeremy Wittie, General Manager
Coachella Valley Mosquito and Vector Control District

FOR CSEA and its COACHELLA VALLEY MOSQUITO ABATEMENT DISTRICT CHAPTER 2001

Signed by:


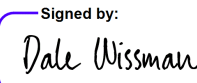
Marco Medel, President
CSEA Chapter 2001/Negotiations Chair

Signed by:


Miguel Vargas
CSEA Chapter 2001 Negotiations Team Member

DocuSigned by:


Juan Carlos Herrera
CSEA Chapter 2001 Negotiations Team Member

Signed by:


Dale Wissman
CSEA Labor Relations Representative